Sustainability Report 2025

⊖ Elevate Textiles™

A&E · ✚ Burlington® · Cone Denim · Gütermann · SAFETY COMPONENTS

The Earth is what we all have in common.

As a group of leading global textile manufacturers, we take our environmental responsibilities seriously and work to do our part to achieve a greener future. Our 2025 cover photo represents the idea of circularity as part of our journey—and the industry's journey—to drive more innovative, sustainable solutions. Resolving industry challenges and achieving sustainable solutions is inherently tied to the concept of circularity. It's not just about recycling—it's about reimagining the entire lifecycle of a product and creating a system where resources are perpetually reused, repurposed, and maintained. By shifting from a linear model to a more circular one, the industry can help regenerate value from existing materials. Elevate and its brands believe that a more circular textile industry is the future, and that these practices are essential for preserving our resources, protecting our planet, and supporting our future generations.
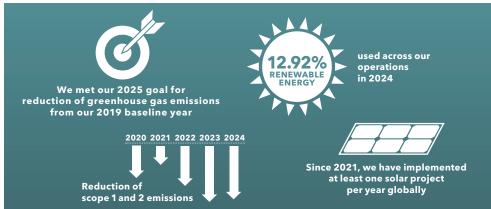
RESOLVE

In this report, we outline our progress in key areas where we have the greatest impact—climate change, water stewardship, products and materials, and the actions and well-being of our people. Not only is our progress driven by these areas, but it is shaped by our Ten Threads of Sustainability and guided by the UN Sustainable Development Goals (SDGs). After having achieved most of our 2025 goals, we are focused on the current and future steps it will take to reach our 2030 targets. We are committed to these ambitious yet realistic goals that push us forward in creating a more sustainable industry for our employees, customers, and communities in which we operate. Elevate's ongoing efforts, partnerships, and investments in innovative technologies will help us drive real progress in continuing to reduce our global environmental footprint.
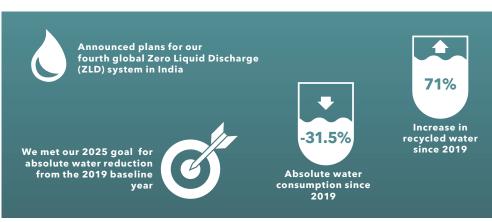
Meeting Targets and Moving Beyond

SUSTAINABLE DEVELOPMENT GOALS

We take our role as part of the global community seriously and align our sustainability goals with the United Nations Sustainable Development Goals (SDGs), striving to make an impact within each goal. Elevate's Ten Threads of Sustainability program and our ongoing efforts and investments are targeted towards innovative technologies and quality products that reduce the environmental footprint of our operations globally.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

CLIMATE CHANGE

We met our 2025 goal for reduction of greenhouse gas emissions from our 2019 baseline year

2020 2021 2022 2023 2024

Reduction of scope 1 and 2 emissions

12.92% RENEWABLE ENERGY used across our operations in 2024

Since 2021, we have implemented at least one solar project per year globally

Announced plans for our **fourth global Zero Liquid Discharge (ZLD) system in India**

We met our 2025 goal for absolute water reduction from the 2019 baseline year

-31.5% Absolute water consumption since 2019

71% Increase in recycled water since 2019

6 CLEAN WATER AND SANITATION

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

WATER STEWARD-SHIP

PRODUCTS & MATERIALS

SmartWay Transport Partner — *Getting There With Cleaner Air*

Elevate was recognized for the second year in a row by US EPA's SmartWay Excellence Award program for sustainable transportation

We are on track to meet our 2025 preferred material goals for sustainable cotton uptake and are looking ahead to our 2030 goals

84% Sustainable cotton Cone Denim

71.9% Sustainable cotton Elevate Textiles total

8.68% Recycled polyester Elevate Textiles total

Elevate's Code of Conduct is aligned with the 10 Principles of the UN Global Compact Guiding Principles addressing human rights, labor, environment, and anti-corruption

We achieved our best safety performance in over a decade through proactive efforts

Higg Index — We conduct Higg FSLM/SLCP social compliance assessments annually

PEOPLE

Performance Data Summary

💧 WATER		2024	2023	2022	2021	2020	2019	2018	2017	2016
Total water used	Million cubic meters	**5.01**	4.66	6.19	6.17	5.83	7.32	7.84	7.84	7.92
Water intensity	Liters per kg of product produced	**43.40**	42.83	46.56	42.81	53.64	50.43	48.80	52.43	52.45
Water recycled	Million cubic meters	**0.922**	0.745	0.992	0.816	0.778	0.538	0.539	0.436	0.323

💡 ENERGY		2024	2023	2022	2021	2020	2019	2018	2017	2016
Total energy used	Million kWh	**381**	384	418	456	433	558	586	576	561
Energy intensity	kWh per kg product produced	**3.30**	3.5	3.15	3.16	3.98	3.84	3.65	3.85	3.72
Total greenhouse gas emissions	Million kg CO_2e	**314**	305	360	432	387	471	493	482	496
Greenhouse gas emissions intensity	kg CO_2e per kg	**2.60**	2.81	2.71	2.99	3.48	3.17	3.07	3.22	3.29

🛡️ SAFETY		2024	2023	2022	2021	2020	2019	2018	2017	2016
Incident rate	Injuries per 100 FTE	**0.26**	0.36	0.40	0.37	0.36	0.53	0.37	0.48	0.28
3RD party social responsibility audits	Number conducted	**24**	23	21	11	9	14	11	1	2